

RETHINK HIRING. SKILLSFIT™ FILLS THE ROLES YOUR JOB BOARD CAN'T.

YUPRO Placement and Franklin Skills have joined forces to launch a first-of-its-kind skills-based hiring and training workforce strategy called **SKILLSFIT™** to address the skills gap for employers seeking talent in roles such as:

MAINFRAME | NETWORKING | DATA ANALYTICS | PROJECT MANAGEMENT

**YUPRO
PLACEMENT**
PART OF YEAR UP UNITED

franklin skills

A MODERN TURNKEY HIRING SOLUTION

More resumes aren't the answer. Rethink staffing and training for your department and build your workforce to perform and stay.

The **SKILLSFIT™** hiring strategy solves this by combining YUPRO Placement's skills-based hiring and employer of record (EOR) retention model with Franklin Skills' performance-driven training and coaching to deliver pre-vetted, job-ready talent who are productive and a part of your team from day one.

CONVERT CONTINGENT SPEND TO SUSTAINED VALUE.

TURNKEY: Our streamlined hiring and training model ensures that corporations can seamlessly implement on-the-job training through contract-to-hire assignment and start addressing critical skills gaps in record time.

PREDICTABLE: The transparent, all-inclusive flat fee includes all wages, benefits, burden, professional training, and coaching.

THE SKILLSFIT™ ADVANTAGE

- Predictable and transparent flat fees
- De-risk hires through EOR contract-to-hire
- Reduce rising consultancy and SOW costs
- Lower cost-per-hire by reducing churn
- Shorter time-to-productivity
- Retained talent, not recycled
- Gain performance lift across project teams
- Build internal pipelines for niche and legacy roles
- Critical knowledge stays in-house
- Outsourced, customized training and coaching

THE SKILLSFIT™ DIFFERENCE

YUPRO Placement and Franklin Skills together drive a 94%+ retention rate.

This is how.

HIRE

- Source and screen talent aligned to in-demand skills and potential
- Career Fit Assessment matches talent on skills for specific roles
- Candidate completes 100 hours of Pre-Placement training

GROW

- Role-specific and business-customized training paired with on-the-job experience as a full-time contractor, de-risking your investment
- Productive talent supporting entry and mid-level tasks within 8 weeks
- Ongoing coaching, mentorship, and wraparound retention supports

ADVANCE

- Enable long-term growth and internal mobility with improved loyalty
- Maintain critical institutional knowledge while reducing costs
- Reduce recycled talent and build a future-ready workforce

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YUPRO Placement and Franklin Skills are official apprenticeship ambassadors by the Department of Labor. All contractor training programs offered as OTJ wage-based training programs and U.S. DOL Registered Apprenticeship programs.

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