

This is a skills-based job posting example for an AI Data Annotator. It puts skills and capabilities front and center and does not include any unnecessary obstacles that could discourage excellent candidates from applying. Moreover, it is presented in an inclusive and welcoming way to all potential candidates. You can use this as a template: Select "File" and "Make a copy" and then edit the document to meet your needs.

SKILLS-BASED JOB POSTING: AI DATA ANNOTATOR

Job Title: AI Data Annotator

Company Overview: *(Describe your company's AI initiatives and how data annotation contributes to your mission.)*

AI Annotator Job Description: *(Please describe why the role is being filled and how it fits into the organization and the team.)*

We are seeking an **AI Data Annotator** to support the development of high-quality machine learning models by accurately labeling and categorizing datasets. Your work will directly impact the accuracy, fairness, and effectiveness of AI systems. This role is ideal for detail-oriented individuals who excel in structured workflows and have a passion for AI technologies.

AI Annotator Job Responsibilities:

- Annotate, classify, and structure large datasets according to defined AI training protocols.
- Identify inconsistencies or ambiguities in data and provide detailed feedback to AI engineers.
- Follow strict quality control guidelines to maintain annotation accuracy.
- Collaborate with AI researchers to refine annotation criteria for better model performance.
- Stay informed on AI ethics and best practices to mitigate bias in training data.

Preferred Skills:

- Ability to apply annotation guidelines with high accuracy and consistency.
 - Basic understanding of machine learning workflows and dataset structures.
 - Familiarity with data annotation tools (e.g., Labelbox, Amazon SageMaker Ground Truth).
 - Organizational skills and attention to detail to manage large datasets.
 - Ability to work efficiently in repetitive but mission-critical tasks.
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Preferred Certifications *(Certifications are highly regarded but not mandatory.*

Candidates with equivalent experience or a strong willingness to obtain certifications are encouraged to apply.):

- Data Annotation Professional Certificate
- Machine Learning Data Labeling Specialization
- AI Ethics & Bias Mitigation Certification

Valuing Transferable and Diverse Skillsets: We recognize that valuable skills can be developed through a variety of experiences. We encourage applicants with transferable skills from diverse backgrounds, including those transitioning from non-traditional careers, to apply.

